## Incentives for Paper Publications

This scheme covers all faculty/staff members of all the departments. This is in order to motivate our faculty members to focus on research and publish their research articles in SCI/SSCI/SCIE and in SCOPUS / ABDC (for Management) indexed Journals.

### Incentives are fixed as per the following Impact Range (IR) matrix:

|  |  |  |  |
| --- | --- | --- | --- |
| **S. No.** | **Journal Impact range(IR)\*#** | **Journal Metric (IR)** | |
| **SCI Journals Impact factor incentives**  **(Rs.)** | **SCOPUS Journals**  **SNIP Incentives (Rs.)** |
| 1 | IR<0.5 | 10,000 | 5,000 |
| 2 | 0.5<IR<1.00 | 15,000 | 7,000 |
| 3 | 1.00<IR<2.00 | 20,000 | 9,000 |
| 4 | 2.00<IR<3.00 | 25,000 | 12,000 |
| 5 | 3.00<IR<6.00 | 30,000 | 15,000 |
| 6 | 6.00<IR<10.00 | 35,000 | 20,000 |
| 7 | 10.00<IR<20.00 | 50,000 | 30,000 |
| 8 | IR>20.00 | 1,00,000 | 50,000 |

\*Journal Impact Range (IR) for which the incentives are on the higher side would be considered. # Incentives for Publication in Indexed Conferences will be 50% of the above matrix.

### Criterion for Incentives distribution for the publications:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| S.No | Incentive Contribution (ABES)  Type of Authors (ABES) | First Author | Corresponding Author\* | Others\* | Total Incentive |
| 1. | Only First Author | 100% | 0 | 0 | 100% |
| 2. | Only Corresponding Author | 0 | 100% | 0 | 100% |
| 3. | First & Corresponding Author | 50% | 50% | 0 | 100% |
| 4. | First & Other Author | 60% | 0 | 40% | 100% |
| 5. | Corresponding & Other Author | 0 | 60% | 40% | 100% |
| 6. | First, Corresponding & Other Author | 40% | 40% | 20% | 100% |
| 7. | Only Other Authors | 0 | 0 | 60% | 60% |

* **The amount shall be divided equally in case of more than one author from ABES in similar category.**